



Working Team Meeting:

Cohort-Based programming,
engagement activities and
milestone celebrations

December 2022

Welcome

- Introductions and Updates
- 1:1 meetings with Collaborative staff lead
- 2023 Summer Convening interest survey
- Brand guidance and support
- Cohort-based programming, engagement and milestone celebrations



What we know about cohort-based programming?

- Offer effective, high-touch support for a subset of students.
- Unique opportunity to connect students, build community and program affinity to develop a sense of belonging.
- Facilitate the evolution of a community of learners.
- Informed by identity conscious content and practices to address the complexity of students' needs.
- Effective strategy to offer scaffolding, just in time support and resources to enhance the student experience.

First Year -
Navigation &
Connections

- Summer Transitions & Orientation
- Welcome Event & Coin Ceremony
- Peer Mentoring
- Campus Resources
- Enrichment Workshops
- Community Service

Second Year -
Exploration &
Meaningful
Relationships

- Summer Engagement
- Career Exploration
- Leadership Development
- Faculty Connections
- Transformative Experiences
- Enrichment Workshops
- Community Service

Third Year -
Reflection &
Empowerment

- Summer Engagement
- Alumni Connections
- Enrichment Workshops
- Gain practical experience
- Personal and professional development
- Community Service

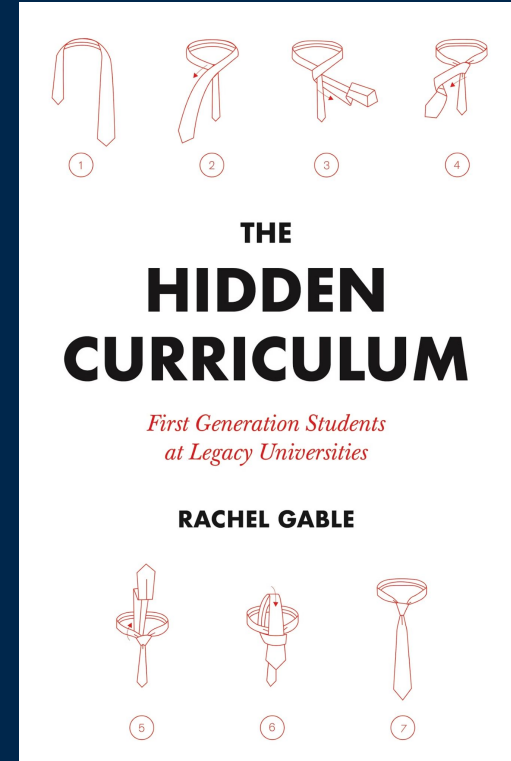
Fourth year +
Personal &
Professional
Transitions

- Summer Engagement
- Senior Capstone
- Milestone celebrations
- Transition to alumni
- Enrichment Workshops
- Community Service

Reveal the “Hidden Curriculum”

- The tacit rules of educational practice that often are unexamined and unacknowledged.
- The unspoken or implicit values, behaviors, procedures, and norms that influence interaction and experiences.
- Students who do not have prior exposure to the college environment are at a disadvantage

Negatively impacts sense of belonging and creates access and success barriers.



Jamboard Activity & Discussion



Post, Review, and Discuss

A- Plus Advocates
Better Together
Creative Collaborators
The DreamMakers

2022-23 CALENDAR OF EVENTS

KESSLER SCHOLARS MUST ATTEND THREE EVENTS EACH SEMESTER
THE FALL WELCOME AND YEAR-END CELEBRATION ARE REQUIRED EVENTS
KESSLER SCHOLARS COLLABORATIVE FALL AND WINTER EVENT TO BE ANNOUNCED
COHORT-SPECIFIC EVENTS COUNT TOWARD YOUR THREE-EVENT SEMESTER REQUIREMENT

FALL TERM

***KESSLER SCHOLARS FALL
WELCOME RECEPTION**
MICHIGAN LEAGUE BALLROOM
5:00 - 8:00 PM
Welcome dinner with all students and
Kessler Scholars Program donors Judy and
Fred Wilpon.

9/09

FIRST-GENERATION AS IMPROVISATION
MICHIGAN LEAGUE - HUSSEY
5:30 - 7:30 PM
Improvisation experts demonstrate how the
art of improv can help first-generation
students navigate college and beyond.

10/13

**BUILDING AND SUSTAINING
YOUR NETWORK**
MICHIGAN UNION - PENDLETON
5:30 - 7:30 PM
A workshop to demystify professional
networking and the University Career
Center.

11/17

A NIGHT AT THE ARCADE
PINBALL PETE'S
5:30 - 7:30 PM
Kessler Scholars come together for a social
break at Pinball Pete's.

12/08

WINTER TERM

FINDING YOUR WAY ABROAD
MICHIGAN UNION - ANDERSON
5:30 - 7:30 PM
This workshop will help students explore
study abroad as a financially viable and
enriching experience, while also addressing
identity concerns abroad.

1/19

**THE STRENGTH OF AN
INTERSECTIONAL LENS**
MICHIGAN UNION - ANDERSON
5:30 - 7:30 PM
Kessler Scholars will explore the
importance of intersectionality while
growing their own leadership practice.

2/16

TALKING ACROSS DIFFERENCES
MICHIGAN UNION - ANDERSON
5:30 - 7:30 PM
Students will learn practical tools for
engaging in meaningful community
dialogue and building bridges to
understanding.

3/16

***KESSLER SCHOLARS
YEAR-END CELEBRATION**
MICHIGAN UNION - ROGEL BALLROOM
5:30 - 7:30 PM
The full community of Kessler Scholars
celebrates the year and sends off the senior
class.

4/13

*REQUIRED EVENTS

FIRST- AND SECOND-YEAR STUDENTS

**SELF-AUTHORSHIP: MAKING YOUR OWN
MEANING**
5:30 - 7:30 PM
Students will learn how cultural resources are
critical to self-defined success and
persistence in college.

9/28

KESSLER SCHOLARS MAJOR MINGLE
12:00 - 1:30 PM
A major expo where students will learn from
fellow Kessler Scholars across various
academic disciplines.

10/26

REFLECT AND RESET FOR WINTER TERM
12:00 - 1:30 PM
Kessler Scholars engage in community goal
setting and reflection to start the winter
semester strong.

1/12

PROGRESS, NOT PERFECTION
12:00 - 1:30 PM
A workshop intended to help students
unpack perfectionism and identify practical
ways to cope.

4/06

JUNIORS AND SENIORS

**ALUMNI CONNECTIONS: NAVIGATING
IDENTITY IN THE WORKPLACE**
12:00 - 1:30 PM
Upper-level Kessler Scholars hear from alumni
about how to secure a job after college and how
to leverage their intersectional identities as an
asset to potential employers.

11/10

**MOCKTAIL RECEPTION WITH ALUMNI
GUESTS**
5:30 - 7:30 PM
Kessler Scholars will practice networking
during a traditional cocktail reception.

2/09

CONFLICT, IDENTITY, AND POWER
12:00 - 1:30 PM
Students will learn strategies for navigating
conflict that focus on balancing power and
noticing and surfacing inequitable dynamics.

3/09

**SENIOR RECOGNITION AND ALUMNI
CONNECTION DINNER**
5:30 - 7:30 PM
Kessler Scholar seniors are celebrated with
recent alumni who share their experiences
navigating the first year of life after college.

3/30

ADDITIONAL PROGRAM FEATURES

WALK-IN WEDNESDAYS
11:00 - 1:30 PM, LSA Room 116B

In weekly open office hours, students connect with each other and
Kessler Scholars staff about professional and personal matters.

STUDY TABLES
TBD

Fall and winter study tables provide students with a communal space
to prepare for final exams and practice self-care.

STUDENT LEADERSHIP OPPORTUNITES

**KESSLER SCHOLARS STUDENT
ADVISORY BOARD**

Leadership board where students help shape and grow the program
with social, student-led programming for all student in the Kessler
Scholars community.

**KESSLER SCHOLARS SUMMER
AMBASSADOR PROGRAM**

Upper-level students act as a resource and support person for
incoming Kessler Scholars in the summer months ahead of their
start at Michigan.

PEER MENTOR PROGRAM

Upper-level students support the incoming first-year cohort through
year-long guided mentorship.

STUDENTS APPLY FOR KESSLER SCHOLARS LEADERSHIP OPPORTUNITIES IN EARLY FALL AND SPRING
THE APPLICATIONS ARE FEATURED IN THE KESSLER SCHOLARS NEWSLETTER
STAY TUNED FOR MORE INFORMATION

Date	Kessler Programs Fall 2022	Cohort
Sunday, 7/3	First-Meeting & Community Building	1st Years
Thursday, 7/21	KSAB: Scavenger Hunt	1st Years
Friday, 7/22	Me Inc. - Goal Setting & Time Management	1st Years
Friday, 8/5	You're the First!	1st Years
Friday, 9/9	Kessler Kick-Off	All Kessler
Friday, 9/23	Health and Wellness	1st Years
Wednesday, 9/28	Cafe Con Leche with Saul Flores	All Kessler
Friday, 9/30	Study Skills/Navigating Academics	1st Years
Friday, 10/7	Career Services Prep	1st Years
Friday, 10/14	Career Services Check-in with 2nd Years	2nd Years
Friday, 10/14	Family Weekend (Project Transition Dinner) (if families attending)	All Kessler
Friday, 10/21	KSAB Activity: Pumpkin Picking	All Kessler
Friday, 10/28	Career Services Check-in with 3rd Years	3rd Years
Sunday, 10/30	3rd Annual Kessler Challenge Coin Ceremony	All Kessler
Friday, 11/4	OMA Games	All Kessler
Tuesday, 11/8	National First-Gen College Celebration with Dr. Eve	All Kessler
Friday, 12/2	Kessler Family Gathering	All Kessler

Kessler Scholars Challenge Coin Ceremony



- Annual event in fall semester
- Past two ceremonies hosted at Chancellor's house
- Demonstration of university's commitment to Kessler Scholars.

St. Francis College	Date	Kessler Programs Fall 2022	Domain
	September	Navigating The New SFC/Kick off Event	Informational/Social
	October	Meditation Session/or collaboration with health and wellness	Informational/Social
	October	Appropriate Halloween Costumes	Social
	November	"First In Our Family" Celebrate Being First Gen/McGuire Scholar Pride	Social
	November	Jacket/Coin Ceremony	Social
	December	Family Feuds	Social
	December	Finding Your Service/Finding Ways to Give Back (Explore Community Service Options)	Informational/Social
	December	Imposter Syndrome/Self-Advocacy	Informational
	January	Leveraging Experience (Tie to Tie) Professionalism	Informational
	January	Thrifty Terriers: How to Budget & Save as a College Student	Informational
	February	BLM Jeopardy	Educational
	April	Community Day/Day of Service	Social/Philanthropy
	April	End of Year Celebration	Social
	May	City Walk Over Brooklyn Bridge/Sightseeing tour with Dr. Sparr	Social
	May	Senior Dinner	Social

FALL 2022 KESSLER EVENTS CALENDAR



KESSLER
SCHOLARS

AUGUST

15th-18th
9:00am-3:00pm
HH17

Kessler Summer Bridge Program

- College Transition Program. (Open to First-Year Students + Mentors)

31st
12:15pm-1:30pm
HH17

Ice Cream/Ice Social

- Fall semester welcome back event. Mentors and Mentees encouraged to attend. (Open to all Kessler Scholars)



SEPTEMBER



14th
12:15pm-1:30pm
Room: HH9

How to apply to internal QC aid

- Learn how to apply for the KPSP Internship/Study Abroad Stipend. (Open to all Kessler Scholars)



21st
12:15pm-1:30pm
Room: HH9

Pintar y Beber (Paint and Sip)

- To celebrate Latinx Heritage Month we will paint hispanic inspired art and enjoy mocktails. (Open to all Kessler Scholars)

28th
Time: 12:15-1:30pm
Room: Student Union 403
Leadership Training

- Learn leadership skills alongside college mentors. (Open to all mentors)



OCTOBER

12th
12:15pm-1:30pm
Room: HH17

Time Management Workshop

- Learn tips on how to manage your time to succeed in college. (Open to all mentors)



12th & 13th
12:15pm-1:30pm
Room: HH1

Midterm Stress Free Station

- Stop by Kessler office to pick up FREE snacks and beverages as you prepare for midterms. (Open to all Kessler Scholars)

17th
9:00am-4:00pm
Room: HH1

National Pronoun Day

- Stop by Kessler office to pick up FREE pronoun button. (Open to all Kessler Scholars)



19th
12:15pm-1:30pm
Room: HH9

Cohort Meeting

Cohort 2 (sophomores required)

- Join the meeting to discuss updated Kessler program requirements and opportunities.

25th

3:00pm

RSVP:

<https://watson.foundations.org/webinars2022>

Jeannette K. Watson

Fellowship Information Session

'for freshman and sophomores

- Learn how to apply to the Jeannette K. Watson Fellowship for 2023.

26th
12:15pm-1:30pm
Room: HH9

Cohort Meeting

Cohort 1 (juniors required)

- Join the meeting to discuss updated Kessler program requirements and opportunities.

NOVEMBER



9th
12:15pm-1:30pm
Room: President's Conference Room #2

First Generation Day Panel

- Learn from faculty at the college as they discuss their career journey as a first-generation student. (Open to all Kessler Scholars)

16th

12:15pm-1:30pm
Room: HH9

Honors Minor Information Session (BALA & Humanities)

- Interested in having an honors minor? Learn how you can minor in Business and Liberal Arts or Humanities from staff, faculty and students. (Open to all Kessler Scholars)



BUSINESS

DECEMBER

12th & 14th
12:15pm-1:30pm
Room: HH1

Finals Study Break Station

- Stop by Kessler office to pick up FREE snacks and beverages as you prepare for finals. (Open to all Kessler Scholars)

WALK-IN WEDNESDAYS

- Stop by Kessler office each Wednesday, during free hour to join and event, hang out or ask questions. (Open to all Kessler Scholars)

MENTOR MONDAYS

Sept. 12th
12:00pm-1:13pm
Room: HH17

- Join Kessler mentors Kamisha and Cassandra for a STRESS LESS event to help scholars prepare for Midterms with time management tips and activities to decrease stress. (Open to all Kessler Scholars)

Oct. 3rd
12:00pm-1:30pm
Room: HH17

- Join Kessler mentors Luca and Louis for a GAME FESTIVAL event to team build with Kessler scholars and relax before midterms with some fun games and food. (Open to all Kessler Scholars)

Oct. 31st
12:15pm-1:30pm
Room: HH17

- Join Kessler mentors Aviel and Raul for a HALLOWEEN SOCIAL event with music, games and prizes. Costumes are encouraged. (Open to all Kessler Scholars)

Nov. 7th
12:15pm-1:30pm
Room: HH17

- Join Kessler mentors Leslie Stephanie for FALL FEST event to release your inner artist as we decorate pumpkins, coaster and even cookies and muffins to eat your creations. (Open to all Kessler Scholars)

Mondays Mentor Mondays

- On select Mondays, join us to connect and have fun with mentors (Open to all Kessler Scholars)

Wednesdays Walk-in Wednesdays

- Stop by Kessler office each Wednesday, during free hour to hang out or ask questions. (Open to all Kessler Scholars)

TO RSVP SCAN ME/
CLICK ME



Enrichment Workshops Topics

- Academic Resources, Strategies and Engagement
- Personal Assessments
- Financial Literacy
- Career Discernment and Engagement Strategies
- Health and Wellness
- Identity Exploration and Development
- Leadership Development and Engagement
- Social Justice & Activism
- Religion & Spirituality

Next Steps

- Access and review data about first-gen student
- Draft program calendar for AY 2023-2024 and beyond
- Collaborate and leverage campus partnerships
- Identify and refine program goals/outcomes
- Review and update program planner tool

Meeting Schedule

Working Team	Campus Partners	Upcoming Meeting Dates
A-Plus Advocates	Brown University Cornell University University of Michigan UNC-Chapel Hill	February 9 March 9 3:00 - 4:00 p.m. ET
Better Together	Syracuse University Ohio State University UC-Riverside University of Dayton	February 8 March 8 1:00 - 2:00 p.m. ET
Creative Collaborators	Bates College Centre College St. Francis College Saint Mary's College	February 15 March 15 10:00 - 11:00 a.m. ET
DreamMakers	Johns Hopkins University Queens College University of Pittsburgh Washington University in St. Louis	February 16 March 16 11:00 - 12:00 p.m. ET

Save the Dates:

Lunch & Learn

Tuesday, January 10th
12:00 - 1:00 PM ET
First-Gen Student Support:
Career Exploration
and Aspirations
- La'Tonya "LT" Rease Miles
Career Launch Academy

All-Campus Partner Meeting:

Thursday, January 19
1:00 - 2:30 PM ET

Looking Ahead and Key Milestones

- **January 31:** Year 1 grant payments distributed by Collaborative (*new campus partners*)
- **March 31:** Submit completed Campus Partner Program Planner to Collaborative staff lead
- **Spring 2023:** Kessler Scholar recruitment and selection (e.g., brand materials, webpage)
- **July 15:** End-of-year annual written and financial report due
- **Summer 2023:** Summer programming for new/continuing Kessler Scholars
- **Spring/Summer 2023:** Collaborative staff visits to Kessler Scholars partner campuses

Toward Continuous Improvement

We welcome your feedback!

- In our work together, Collaborative staff will build in regular points for your feedback and input
- Please stay online for a few last minutes to complete a brief survey about today's meeting



Thank you, and enjoy the break ahead!