

The background features a dark blue color with a white line-art illustration of a diverse group of people of various ages and ethnicities. On the left side, there is a circular logo for Kessler School with the text "KESSLER SCHOOL" and "ESTABLISHED 1958" around the perimeter.

KESSLER
S C H O L A R S
COLLABORATIVE

Working Team Meeting

Year-End Reflections and
Preview of the Year Ahead

June 2023

Agenda Overview

- Welcome and Updates
- Annual Reporting Requirement Review
- Year-End Reflection Activity
- Looking Ahead: Summer Convening July 25-26
- Cultivating a Community of Practice



Housekeeping

- NASPA SSHE Conference: Dinner with Kessler Scholars colleagues: June 25
- 1:1 meetings with Ithaca S+R
- Kessler Scholars Participation Tracker webinar: June 29, 12-1:30 pm ET
- Fall program planning: Please share your coin ceremony dates with us!

The Collaborative team is available to meet with you at any time to be a thought partner or answer your questions – **please reach out!**



Annual Reporting: Due July 15th

- Guidance and templates provided earlier:
 - Narrative report on program structure and activities
 - Financial reporting and budget planning
 - Program Planning Tool and Student Outcomes Tracker (where applies)
 - Commitment form for incoming students
- Prioritize: Meaningful detail about program operations and the experience of Kessler Scholars on your campus



2022-2023 Reflection Activity

- Key Accomplishments and Goals Ahead
 - Share key accomplishments related to your work with the Kessler Scholars Program during the past academic year
 - Share one professional goal (related to your work with the Kessler Scholars Program) and one personal goal you are working towards this summer



Looking Ahead: Summer Convening Preview

- **Goal:** To bring Kessler Scholar partner campuses together in order to build community, share promising practices, and learn together
- **Who:** Staff members who directly support Kessler Scholars and oversee programming
- **Where:** Cornell University, Ithaca, NY
- **When:** July 25-26



Summer Convening: High-Level Agenda

Day 1: Tuesday, July 25

- Attendees arrive in Ithaca, NY
- 1:00 - 3:00 pm: Optional early arrival activities
- 3:00 - 5:00 pm: Arrival and check-in
- 5:30 - 6:30 pm: Cocktail hour
- 6:30 - 8:30 pm: Welcome, dinner, & keynote

Day 2: Wednesday, July 26

- 8:00 - 9:30 am: Breakfast and welcome
- 9:30 - 10:30 am: Kessler Scholars student panel
- 10:30 - 12:30 pm: Breakout sessions
- 12:30 - 2:00 pm: Lunch and evaluation presentation with Ithaca S+R
- 2:00 - 4:00 pm: Working session
- 4:00 - 4:30 pm: Reflections and closing
- 6:00 - 8:00 pm: Dinner reception
- 8:30 - 10:00 pm: Last Stop (optional)

Day 3: Thursday, July 27

- Attendees depart Ithaca, NY
- 8:00 - 11:00 am: Optional breakfast at Canopy Hotel



Summer Convening: Next Steps

- Share updated travel itinerary with Christie Bacon (cbacon@kessler scholars.org)
- Complete Summer Convening Pre-Meeting Survey
 - Morning breakout session preferences
 - Reflection questions to support afternoon working session
- Complete pre-convening readings
- Sign up to volunteer!
 - Greeters, Movers, Facilitators
- Come to Ithaca, NY, ready to share, learn, and grow together!



Summer Convening: Planning for the Year Ahead

Community of Practice as a guiding framework for Kessler Scholars Collaborative work with campus partners in the year ahead

1. **Domain:** Community members share a common interest or passion about a topic.
2. **Community:** Members deepen their knowledge and expertise through joint activities, information sharing, and relationship building.
3. **Practice:** Community members are practitioners who seek to grow their expertise and develop a shared repertoire of resources.

What is a Community of Practice?



Domain • Community • Practice

Community of Practice as a guiding framework

We are better together.

A Community of Practice provides a 'place' for practical information sharing, action planning, problem solving, collaboration, and resource creation. We see the Collaborative as a community of practice with the aim of supporting successful execution of the Kessler Scholars Programs across the campus partner network.

Key areas of focus for Communities of Practice:

- **Peer-to-peer learning:** Members learn from each other's experience of practice through stories, lessons learned, and advice.
- **Collective responsibility:** Members learn from and with each other, acting as learning partners who explore problems, issues, and solutions together.
- **Linking learning and performance:** Members take the ideas they learn back to their practice, engaging in ongoing assessment and evaluation to improve their work.



Principles of Communities of Practice

Communities of practice are designed to be democratic and embrace the following equity-based principles:

- A. that everyone has knowledge to share,
- B. that everyone has learning to do,
- C. participants bring many identities and ways of knowing and that these diverse expressions should be encouraged and incorporated into CoP activities.

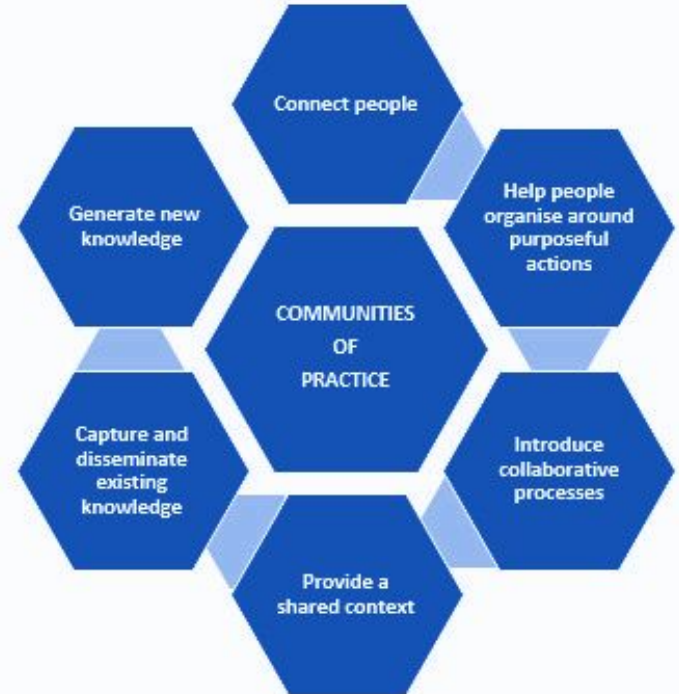
Communities of practice work best when:

- A. there is a culture of trust and confidentiality,
- B. there is consistency and commitment from all members,
- C. meetings and activities are well planned and facilitated,
- D. relevant, timely, and interesting information is shared.



Benefits of Communities of Practice

- Breaking down institutional silos
- Working smarter, not harder
- Knowledge sharing and learning
- Personal and professional development
- Developing new innovations and strategies



For Reflection and Discussion:

- Have you ever been part of a community of practice? If so, what did you enjoy about this experience? What would you have changed?
- What do you hope to gain from participating in the Kessler Scholars Collaborative community of practice in the coming year?
- What questions do you have about communities of practice as a framework for our work going forward?



Next Steps

- Complete the Summer Convening pre-meeting survey and reflection questions
- Consider what issues/topics are important and relevant to explore together in the coming year to create meaningful learning opportunities:
 - What do you want to learn more about related to the Kessler Scholars Program?
 - What issues/topics related to first-gen students do you want to dig deeper into?
- Consider what kinds of skills and/or expertise you bring to the Collaborative community:
 - What could others learn from you in this space?
 - What might you be willing to share to enhance peer-to-peer learning?

Toward Continuous Improvement

We welcome your feedback!

- In our work together, Collaborative staff will build in regular points for your feedback and input
- Please stay online for a few last minutes to complete a brief survey about today's meeting



Thank you! We will see you soon!