KESSLER
SCHOLARS

All Campus Partner Meeting

Thursday, January 18, 2024

Agenda

1. Welcome and Happy New Year!

2. Review of Shared Goals and Program Aims

3. Program Evaluation and Using Data for Continuous Improvement

4. Reminders and Next Steps

The Kessler Scholars Collaborative Student Leadership Board

KESSLER
SCHOLARS

Kessler Kudos

Happy New Year! We are excited to kick off the new academic term with all of you!

🌟 🎉 🌟

Shoutouts to...

- New team members joining the Kessler Scholars Collaborative!
    - **Angie Rodriguez,** University of Michigan
    - **Tatiana Pullen,** Bates College
    - Cornell University new staff member joining soon
- **The Kessler Scholars Collaborative Student Leadership Board!** We now have a full board with one student representative from each campus partner institution.
- **The Summer Convening Planning Committee!** Many thanks to Valerie Blackwell-Truitt, April Belback, Carlota Deseda-Coon, Maggie Dykstra, Chrystle-Claire Green, Dri Huber, Adan Hussain, and Jay Salcedo for joining this committee to create community building activities and provide insight to the planning for the 2024 Summer Convening of Kessler Scholars program staff.

What else would you like to share or celebrate?

KESSLER
SCHOLARS

HAPPY *Birthday*

Julio Reyes

Dri Huber

Carlota Deseda-Coon

Sam Lowe

Christie Bacon

January Birthday Celebrations

KESSLER
SCHOLARS

Better Together: Shared Goals and Aims

Kessler Scholars Shared Objectives

1 **CLOSE EQUITY GAPS AND SUPPORT FIRST-GENERATION STUDENT SUCCESS.**
- 94% average first-to-second year retention rate
- 70% average four-year graduation rate
- 85% average six-year graduation rate

2 **ENSURE KESSLER SCHOLARS EXPERIENCE IS TRANSFORMATIVE AND MEANINGFUL.**
- 94% overall program satisfaction rate
- 90% report strong sense of belonging to the Kessler Scholars community
- 92% report positive feelings of mattering
- 90% of scholars complete at least one high-impact practice

3 **CREATE A VIBRANT AND ENGAGED COMMUNITY OF KESSLER SCHOLARS AND ALUMNI.**
- Launch Collaborative student leadership board for Kessler Scholars across campus partners
- At least one-third of Kessler Scholars assume a leadership role (e.g., student ambassador, peer mentor, advisory board member) within respective programs before graduation
- Build opportunities for alumni engagement and mentoring opportunities

KESSLER
SCHOLARS

Opportunities for Shared Learning

Upcoming Community Conversations:

- **February 15:** Promoting community and engagement among Kessler Scholars

- **March 21:** Supporting Kessler Scholars' summer transition and enrichment opportunities

- **April 18:** Designing programming across the student lifecycle

We will reach out to seek your support in facilitating these conversations and lending your expertise!

KESSLER
SCHOLARS

Kessler Scholars Recruitment and Selection

- Use recruitment materials to highlight the program benefits and requirements
- Streamline the application process to reduce barriers to participation
- Student Eligibility
  - Identify as first-generation
  - Demonstrate financial need
  - Exhibit a commitment to giving back to their community
- Additional considerations for targeting sub-groups within the first-gen student population

KESSLER
SCHOLARS

Kessler Scholars Welcome Materials

Strategies to connect and support admitted Kessler Scholars through spring and summer engagement activities:

- Welcome message or gift
- Kessler Scholars Commitment Form
- Outreach from peer mentors or program ambassadors
- Information about campus resources
- Materials for first-year course, living learning community, summer bridge program
- Virtual events and fall welcome activities

KESSLER
SCHOLARS

Kessler Scholars Academic Progress

Use internal process to review scholars' grades and academic progress
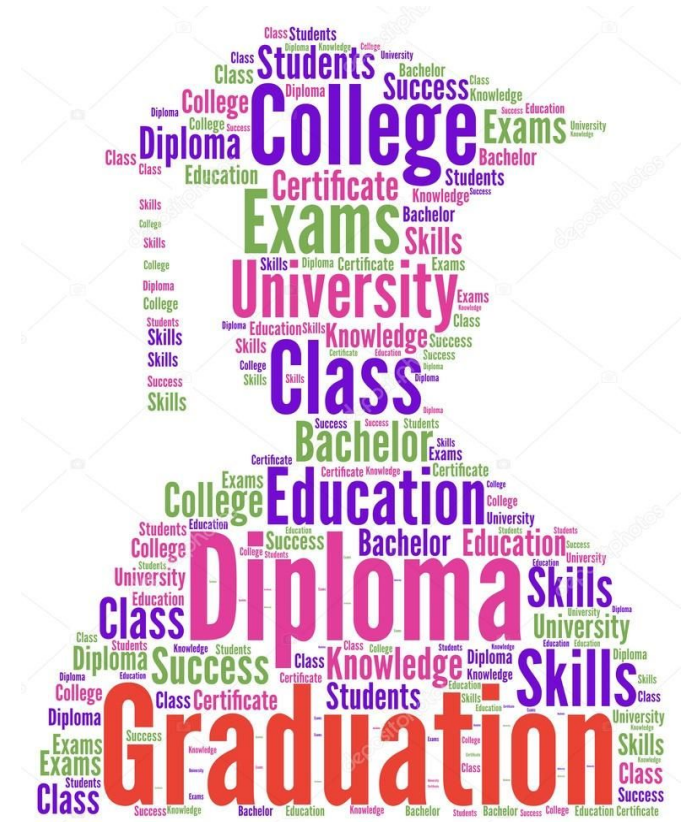- Create tailored outreach to students of concern
  - Look at the data
  - Convey that we want to support you
  - Set up a 1:1 meeting
  - Utilize campus resources
  - Create an action plan
- Celebrate students who did well
  - Convey congratulations, keep up the great work
  - Utilize campus resources

Explain academic policies and update student enrollment form
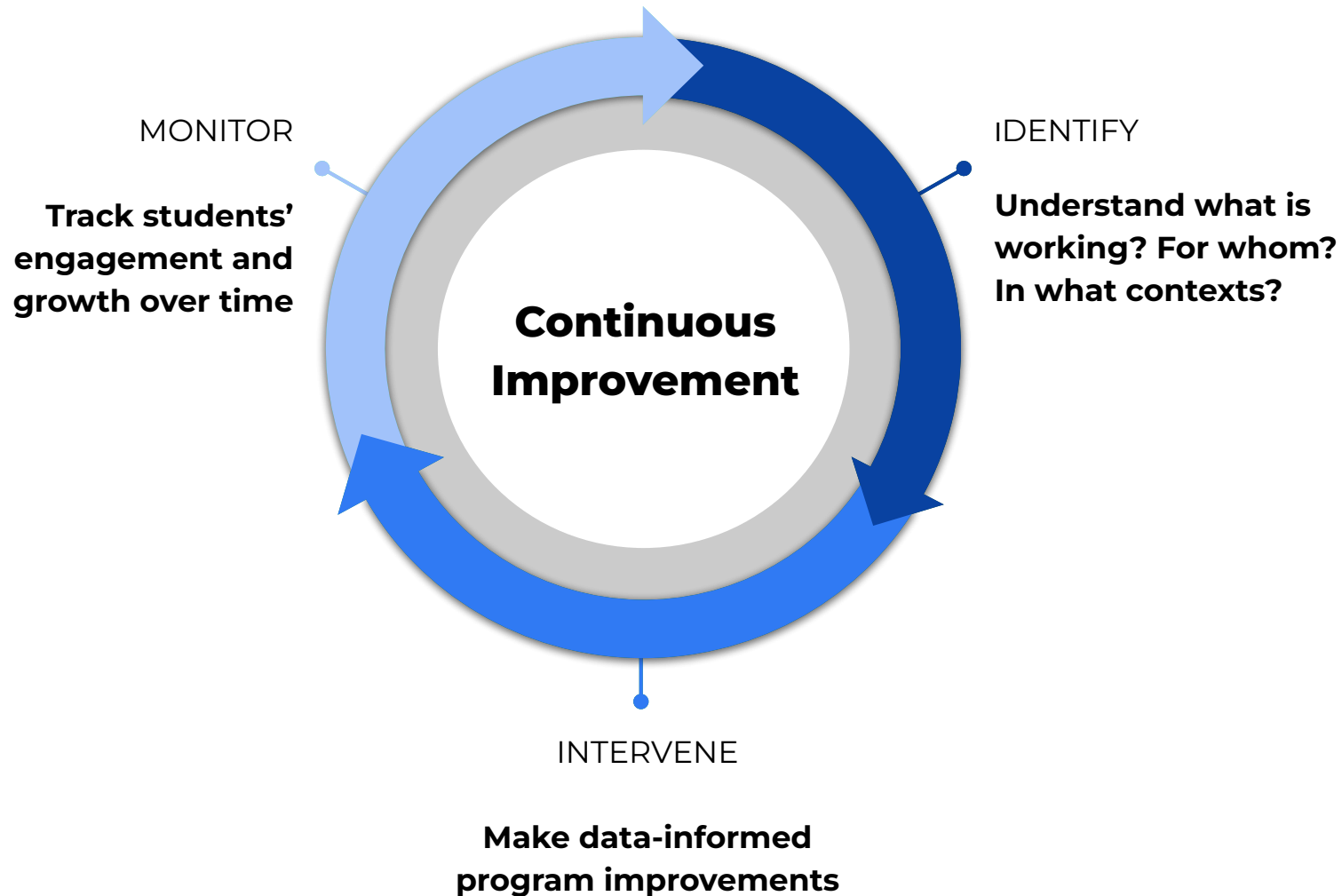
First Step: Understand the Data

- **Survey data** tells us:
  - Who are our students? What identities, assets and experiences do they bring with them to college?
  - What are their initial college experiences?
  - What are their needs and interests?

- **Program tracker** data tells us:
  - Planned events - how many events or programs did we provide?
    - Quantity vs quality
  - What can attendance patterns tell us about students interests or schedules?
  - Are students meeting their program requirements - community service, 1:1 meetings, attendance, GPA?

KESSLER
SCHOLARS

Reflection

Developing action plans to support program improvement and student success

? Based on your campus-level reports, what are some areas of high performance and where is there room for improvement?

? What program changes or adjustments might you consider based on the survey and tracker data this term vs next year?
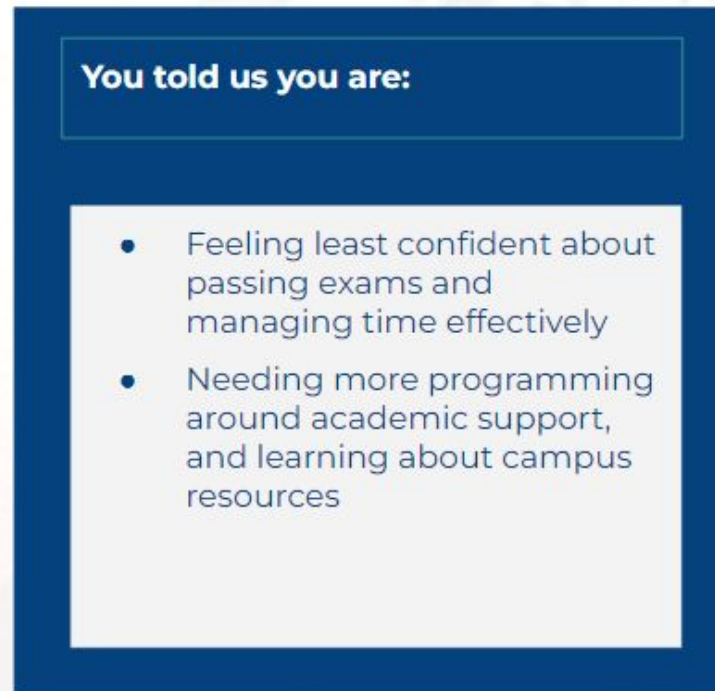
? How can you share findings back to students?
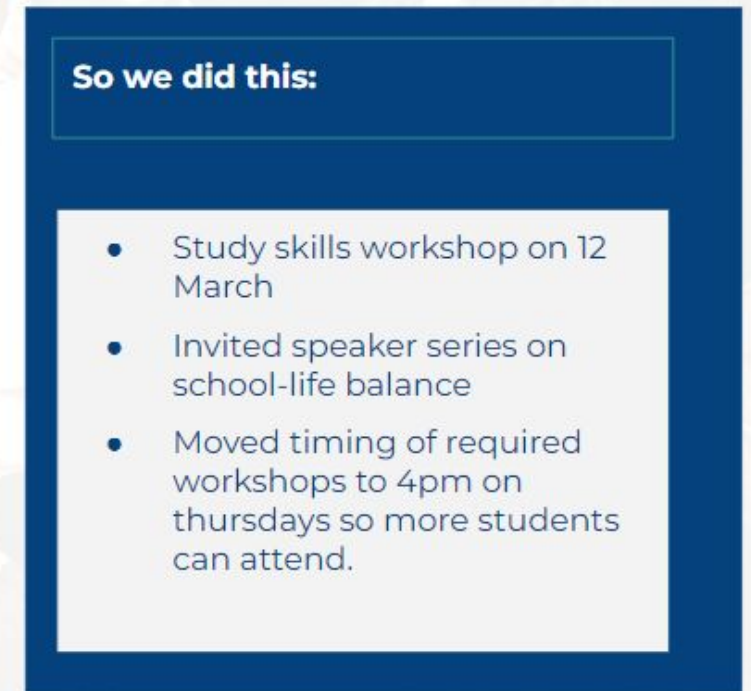
Post-Breakout Room: Key Takeaways

- **Reflect:**
  - Review survey reports and raw data, reflect, and identify action items for short and longer term

- **Share key findings with students** and plans to address their needs
  - Responsive and ethical research practice!

Sample format for student share-out

You told us you are:
- Feeling least confident about passing exams and managing time effectively
- Needing more programming around academic support, and learning about campus resources

So we did this:
- Study skills workshop on 12 March
- Invited speaker series on school-life balance
- Moved timing of required workshops to 4pm on thursdays so more students can attend.

KESSLER
SCHOLARS

Next Steps and Reminders

- FutureMap Workshops Series: Sign up by Friday, January 19

- SROP undergraduate research: Application deadline Monday, February 5

- Share Student Spotlight Form

- Optional Recruitment and Selection Session: Come with your buddy Wednesday, February 7

KESSLER
SCHOLARS

Cross-Site Engagement

Spring Cross-Site Events for Kessler Scholars

Topic	Date	Time	Zoom Link	Facilitators
Developing Strong Study Habits	Wednesday, March 6	7:00-8:00 p.m. ET	**Zoom Link**	Atif Mahmood Emmanuela Boateng Luis Tinajero-Areola
Pushing Yourself Out of Your Comfort Zone in College	Thursday, March 7	6:00-7:00 p.m. ET	**Zoom Link**	Ashleigh Kilgore Chloé Troxel Sophia Mancinelli Daquan Johnson Hemen Awedew
Study Hard, Play Smart: Balancing Home, Work, and Social Life in College	Thursday, March 7	7:00-8:00 p.m. ET	**Zoom Link**	Daniela Caisaguano Genesis Beltran Vanessa Makhlouf Stiven Vasquez
Dealing with Failure	Friday, March 8	3:00-4:00 p.m. ET	**Zoom Link**	Zayra Hernandez Ashlyn Garcia Destiny Mitchell-Akbar Karla Carrillo

KESSLER
SCHOLARS

Toward Continuous Improvement

We welcome your feedback!

- In our work together, Collaborative staff will continue to build in regular points for your feedback and input

- Please stay online for a few last minutes to complete a brief survey about today's meeting

Thank you, and enjoy the upcoming semester!

KESSLER
SCHOLARS

Kessler Scholars Collaborative
2723 S. State Street, Suite 150
Ann Arbor, MI 48104
info@kesslerscholars.org
734.600.0360